

## Professional Staff Salary Scales

Effective from 7 December 2019 (please note that these rates will be payable from 7.12.2019)

Classification	Step	Salary Year	Salary FN	Salary / Hr	Casual Salary / Hr
HEC15	01	22601.40	866.31	28.87	36.08
	02	23083.27	884.78	29.49	36.86
	03	23689.33	908.01	30.26	37.82
HECSU	01	42619.71	1633.61	32.67	40.83
	02	43861.30	1681.20	33.62	42.02
	03	45112.54	1729.16	34.58	43.22
	04	46745.99	1791.77	35.83	44.78
	05	48001.15	1839.88	36.79	45.98
HEWA1	01	48662.25	1865.22	25.72	32.15
	02	49659.12	1903.43	26.25	32.81
	03	50917.93	1951.68	26.91	33.63
HEWA2	01	52175.96	1999.90	27.58	34.47
	02	53435.81	2048.19	28.25	35.31
HEWA3	01	54687.57	2096.17	28.91	36.13
	02	56193.97	2153.91	29.70	37.12
	03	57694.89	2211.44	30.50	38.12
	04	59214.85	2269.70	31.30	39.12
	05	60830.82	2331.64	32.16	40.20
HEWA4	01	62453.57	2393.84	33.01	41.26
	02	64075.80	2456.02	33.87	42.33
	03	65705.60	2518.49	34.73	43.41
HEWA5	01	67883.79	2601.98	35.88	44.85
	02	70069.56	2685.76	37.04	46.30
	03	72229.75	2768.56	38.18	47.72
	04	74398.55	2851.69	39.33	49.16
	05	76566.31	2934.78	40.47	50.58
HEWA6	01	78747.37	3018.38	41.63	52.03
	02	80922.70	3101.76	42.78	53.47
	03	83083.93	3184.60	43.92	54.90
	04	85266.30	3268.25	45.07	56.33
HEWA7	01	86889.06	3330.45	45.93	57.41
	02	89605.47	3434.57	47.37	59.21
	03	92325.80	3538.84	48.81	61.01
	04	95045.61	3643.09	50.24	62.80
HEWA8	01	97738.81	3746.32	51.67	64.58
	02	101001.27	3871.37	53.39	66.73
	03	104259.82	3996.27	55.12	68.90

	04	107522.55	4121.33	56.84	71.05
	05	110781.36	4246.24	58.56	73.20
HEWA9	01	114040.18	4371.15	60.29	75.36
	02	116761.29	4475.45	61.73	77.16
	03	119470.92	4579.31	63.16	78.95
HWA10	01	122188.12	4683.46	64.59	80.73
	02	127013.33	4868.41	67.15	83.93
	03	131839.33	5053.39	69.70	87.12
	04	136664.54	5238.34	72.25	90.31
STY2	01	52175.96	1999.90	27.58	34.47
	02	53435.81	2048.19	28.25	35.31
STY3	01	54687.57	2096.17	28.91	36.13
	02	56193.97	2153.91	29.70	37.12
	03	57694.89	2211.44	30.50	38.12
	04	59214.85	2269.70	31.30	39.12
	05	60830.82	2331.64	32.16	40.20
STY4	01	62453.83	2393.85	33.01	41.26
	02	64076.32	2456.04	33.87	42.33
	03	65705.60	2518.49	34.73	43.41